



PERSONNEL REPORT

Augsburg, 28.05.2024

Stephan Tschernek leaves PCI Augsburg GmbH

Augsburg, 28.05.2024 – PCI Augsburg GmbH announces that Stephan Tschernek, Chief Marketing Officer Sika Trade Construction, will leave the company at his own request to take up a new challenge outside the company.

Stephan Tschernek was employed with PCI Augsburg GmbH for a total of around ten years in various senior marketing positions and has been a member of the management board since June 2020. Prior to his recent appointment as Chief Marketing Officer Sika Trade Construction, Tschernek was Head of Marketing PCI Group for several years. His departure is at his own request and by mutual agreement.

"We deeply regret the departure of Stephan Tschernek and thank him for his many years of excellent work at PCI Augsburg GmbH. He has significantly developed the company's marketing and initiated many innovative projects, such as the PCI-Alpencup. We wish him all the best for his future professional and personal career and continued success," said Joachim Straub, Chairman of the PCI Management Board.

Frank Holzäpfel, Head of Sika's Construction Division, will head the Marketing Sika Trade Construction on an interim basis until a final successor has been found.

PCI Augsburg GmbH, part of Sika since the beginning of May 2023, is one of the leading manufacturers of construction chemical products in Germany with around 1,150 employees and a net turnover of approx. 320 million euros. The company offers innovative and sustainable products and solutions for the

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construction trends of tomorrow. This has made PCI the market leader in the German-speaking tiling sector for more than 40 years.

Image



Stephan Tschernek, Chief Marketing Officer Sika Trade Construction, leaves PCI Augsburg GmbH. (<u>Link</u> to high-resolution photo)

About PCI

PCI Augsburg GmbH is part of Sika Holding CH AG & Co KG and leader in the tile laying materials sector for specialist firms in Germany, Austria and Switzerland. In addition, the company supplies product systems for waterproofing, concrete protection and repair, as well as a complete product range for the flooring sector. The PCI Group employs a staff of about 1,150 in Europe and generated sales of almost €320 million net in 2023. Further information about PCI on the Internet at www.pci-augsburg.de.

About SIKA AG

Sika is a specialty chemicals company with a leading position in the development and production of systems and products for bonding, sealing, damping, reinforcing, and protecting in the building sector and motor vehicle industry. Sika has subsidiaries in 101 countries around the world and manufactures in over 300 factories. Its more than 27,500 employees generated annual sales of CHF 11.24 billion in 2023.

More information at: www.sika.com/.

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